

# Welcome to Your Reports!

2021 Best Places to Work in Denver

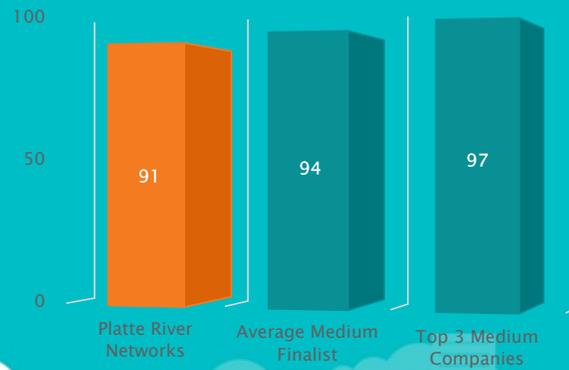
YOUR SCORE

**90.85**

By participating in the Best Places to Work program, you are demonstrating your commitment to employee engagement and creating an advantage over your competition.

This program measures a wide range of research-validated workplace factors that impact employee engagement and satisfaction. Best Places to Work foster a workplace where employees willingly go above and beyond in their work, advocate for the organization and intend to stay into the future.

This year, 43 of your employees completed the survey. The average of their responses creates your organization's Best Place to Work score. Scores can range from 0-100 with 100 being the best possible score.



**34**

**HIGHLY ENGAGED EMPLOYEES**

79.07% OF YOUR PEOPLE

**Your People**

**Highly Engaged**

Highly Favorable, Advocate, Intend To Stay, High Discretionary Effort

**7**

**MODERATELY ENGAGED EMPLOYEES**

16.28% OF YOUR PEOPLE

**Disengaged**

Negative, Lack Commitment, Impact Productivity Of Others

**Moderately Engaged**

Moderately Favorable, Held Back, Opportunity For Increased Performance

**Barely Engaged**

Indifferent, Lack Motivation, At-Risk For Retention

**1**

**DISENGAGED EMPLOYEES**

2.33% OF YOUR PEOPLE

**1**

**BARELY ENGAGED EMPLOYEES**

2.33% OF YOUR PEOPLE

## For your information

The top scoring Best Places to Work have created a workplace where 97% of employees are engaged.

## Can you hear me?

Employees were invited to provide optional responses to several open-ended questions during the survey. Your employees shared 138 comments. Here is a random sampling of their responses:

I started working for Platte River Networks a year ago, and taking this job has been the best decision I have made. I was recently contacted by a recruiter for a job position and the pay was about 10% higher and I was more than qualified for it, but I am happy where I am. I started working right before COVID and COVID showed how much Platte cares for their employees. We transitioned to working fully remote before the government ordered us to. Now that we are starting to transition to the new normal, we are allowed to continue to work from home and that will most likely continue indefinitely. Platte allows a lot of flexibility to our schedules and in this past year they have done everything right now and it's going to be very hard for me to ever leave here. I always try to brag to people about my company because they treat us very well and we are essentially family since we spend so much time together.

I'd usually rate higher. But I'm beginning to feel morale slip. Expectations are high, stress is high and the solution in hearing from up high seems to be to increase the pressure and demand more with less tools. Both teams are short technicians yet the expectations of delivery of work hasn't seemed to change. It feels like the teams are beginning to drown when one person steps away, and the management wants to see the drowning first before they want to believe it's a problem. That's how you start to cultivate a certain perception that the management is disconnected from the lower portion of the company. That's how you lose people. Just like we have over the last year.



Companies so often preach how much they care about their people but rarely practice it. This one does and it is shown in the hiring practices. Someone may not be the most technical, but are a great fit culturally and are taught accordingly. I believe this is why PRN thrives more than anything else. At the end of the day companies exist to make money; they are a business. PRN has figured out that in order to be a successful company you have to have the RIGHT people. Everything else will fall into place if you do.



They gave me a chance when I was still new to the field and ever since has continued to show faith and challenge my abilities for the better. Since I started here, I have seen them hire and create new positions for people to teach and match their strengths. I love working here at Platte River and would recommend highly as one of the best places to work.





I would say in our line of work and depending on experience in the field it may not be a right fit. If someone who has been in the industry understands the demands of the job I would recommend it. Also anyone just starting out in the industry I would recommend our organization.



## Inside the Numbers

Ensuring that employees feel they have access to learning and development opportunities is vital to an engaged workplace.

Understanding how various groups within your workforce perceive development opportunities can reveal powerful insights. For example, this is the percentage of your male and female employees who agreed with one important survey item.

**76%**

of men agree

**100%**

of women agree

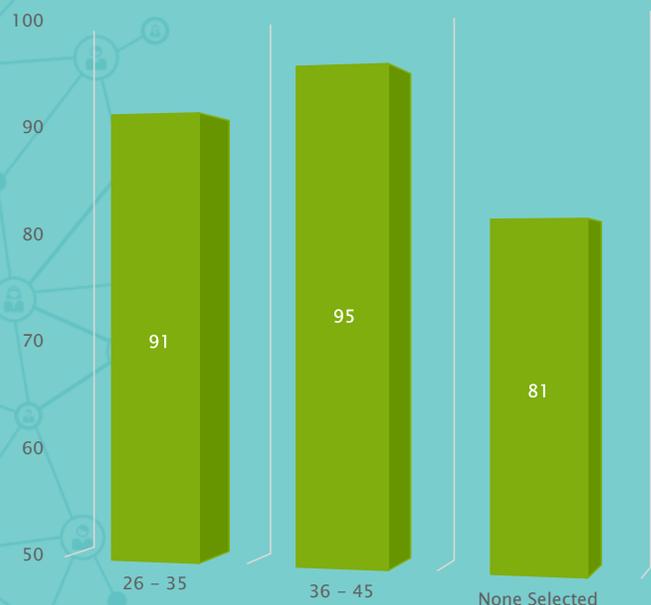


I see professional growth and career development opportunities for myself in this organization.

## Generations in your Workplace

Is Platte River Networks's culture one that works better for the younger employees who are just beginning their career? Or do you unintentionally cater to a more mature workforce?

Comparing the engagement levels of employees by age group may highlight that your workplace is working better for some than others. Best Places to Work are diligent about fostering a culture that works for all employees.



# What word best describes your work environment?

Fun

TOP WORD AT PLATTE RIVER NETWORKS



## Knowing What Matters

When employees feel valued by their organization, they are far more likely to be engaged. Year after year, this single factor proves to be one of the largest drivers of employee engagement. How did **Platte River Networks** stack up?

The senior leaders of the organization value people as their most important resource.

## Now What?

Below is one recommendation you can leverage to make your workplace better. Note: Our upgraded reports will provide additional recommendations based on your item scores.

### Track goals and accountabilites online.

In the era of remote employees, freelancers, and many other non-traditional work arrangements, it pays to track goals and responsibilities in a place where everyone can see: online. The process can be as simple as a Google doc or as progressive as goal-tracking apps.

# Questions? Comments? We're here to help!

✉ Email us at [bestplaces@quantumworkplace.com](mailto:bestplaces@quantumworkplace.com)

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☎ Call us at 1-888-415-8302

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